



## **Anti-Slavery and Human Trafficking Statement**

### **Introduction**

The Modern Slavery 2015 Act requires companies with a turnover of £36 Million to:

*Publish a 'slavery and human trafficking statement' setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in its supply chains and within its business and ensure that internal processes are appropriate to prevent slavery and trafficking'.*

Although B3 Living does not have a turnover of £36 Million, we are a socially responsible business and seek to maintain our high standards and values. Our statement gives a concise overview of the steps we are taking to ensure that slavery and trafficking is not part of our business practices, or that of our contractors and suppliers.

B3 Living operates within Broxbourne and surrounding Boroughs. Our core values are

- Collaborative
- Creative
- Respectful
- Excellent
- Reliable

### **Position statement**

We are committed to ensuring that our suppliers value people, and by doing so do not use slave labour or engage in human trafficking. Suppliers must fully comply with all the applicable legislation including, but not limited to, slavery, human trafficking, forced labour, immigration, health and safety, and the environment. As such we require all suppliers to confirm that they are not in breach of the above legislation prior to being procured for services/goods. Current suppliers who have not signed the approved suppliers form, prior to this statement being published, will be required to do so before we do business with them. Companies who are required to produce a statement will be asked to produce it.

B3 Living reserves the right to conduct, or instruct its agents to conduct audits of key suppliers to ensure compliance. B3 Living has a zero-tolerance to breaches in the above legislation, should a breach be identified, we may provide the supplier with an opportunity to rectify the problem and implement a corrective action plan. We do,



however, reserve the right to eliminate such suppliers from our supply chain, should such concerns be identified.

Our internal processes will ensure that recruitment and procurement do not breach The Modern Slavery Act 2015. Staff will receive appropriate training to enable them to conduct checks on documents such as passports and other forms of ID, to avoid being party to trafficking.

Staff are briefed around the risks of domestic servitude and report any concerns to Safeguarding Leads.

B3 Living work closely with other agencies and will report any suspected incidences of slavery or trafficking to the relevant authorities.