

Complaints

Annual performance and service
improvement report

2024-25

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Complaints are a key form of feedback.

They tell us how where things aren't going as well as they could. Complaints are a tool to steer us on where, and how, we might put things right for the individuals affected – or improve things for our customers across the board.

Thank you to all the customers that chose to tell us when they weren't happy and give us a chance to look into it.

Being transparent is also important. This report is here to be open with customers, Board and stakeholders about the complaints we got and how we dealt with (and learned from) them.



Quick summary: our complaints process

When someone tell us they're not happy with our service, we want to look into it quickly and thoroughly. If we think our service fell short, we'll explore ways to put it right.

If someone isn't happy with our first investigation, they can ask us to look at how this was done and double check the decision.

We follow the Housing Ombudsman's guidelines on how to manage complaint cases.



Our Board's response

Our Board oversees how well we are run and make strategic decisions that set our direction. They value the insights from complaints and review information about our complaints service every quarter. The following is their response to our self-assessment against Complaints Handling Code (*see Appendix*) and this annual complaints performance and service improvement report.

"The B3Living Board support the Housing Ombudsman's role in making sure complaints are handled consistently and to a high standard across our sector. We value the importance of complaints in identifying areas for service improvement and monitor our performance in this area carefully. This year we had five Housing Ombudsman determinations and met the threshold for a Landlord report. We have reviewed maladministrations and service failures as they have been determined and will continue to ensure that lessons are learned from these.

"Over the past year we have set up a dedicated team of Resolution Leads who work with our customer-facing teams to respond to complaints on time and to a high standard. We have been delighted to see our response times and customer satisfaction increase as a result. We know the numbers of complaints received are higher than sector averages and we will continue to monitor this and review any themes.

"In the coming year we welcome a closer review of our complaints performance by our newly-formed Customer Advisory Panel. We also want to continue working to ensure our services are tailored around customer needs and vulnerabilities.

"Our Board member with responsibility for complaints has kept up-to-date with best practice in this area and will continue to monitor our performance through her role as Chair of our Operations Committee.

"We are happy our policy and process mirrors the Ombudsman's requirements and will continue to work within these requirements, improving them where possible."

Caroline, our Member Responsible for Complaints



Complaints handling

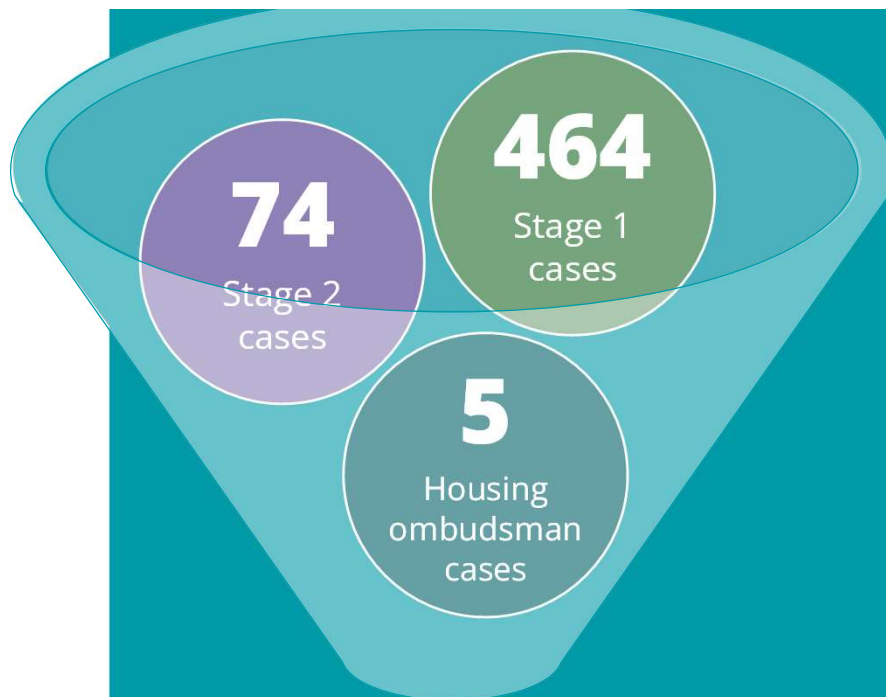


**More detail on
complaints in
2024-25:**



**What came
in...**

How many?



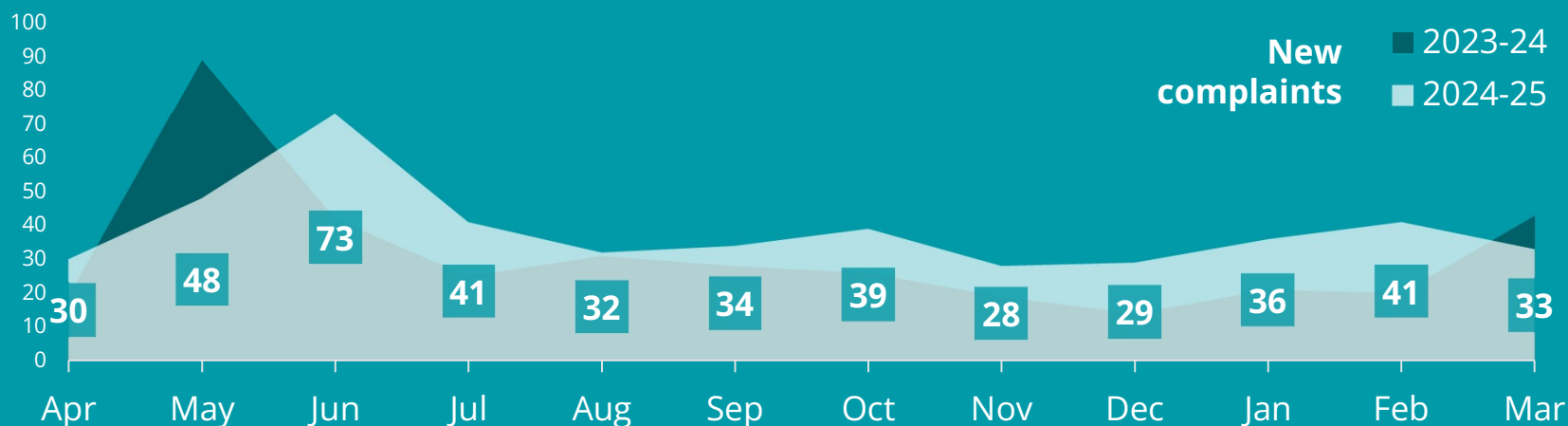
551

**active cases
last year**

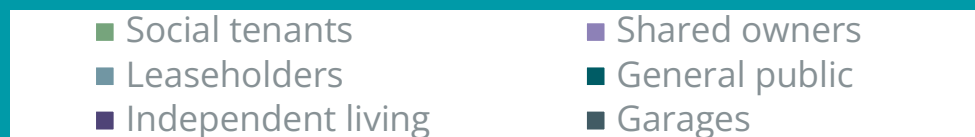
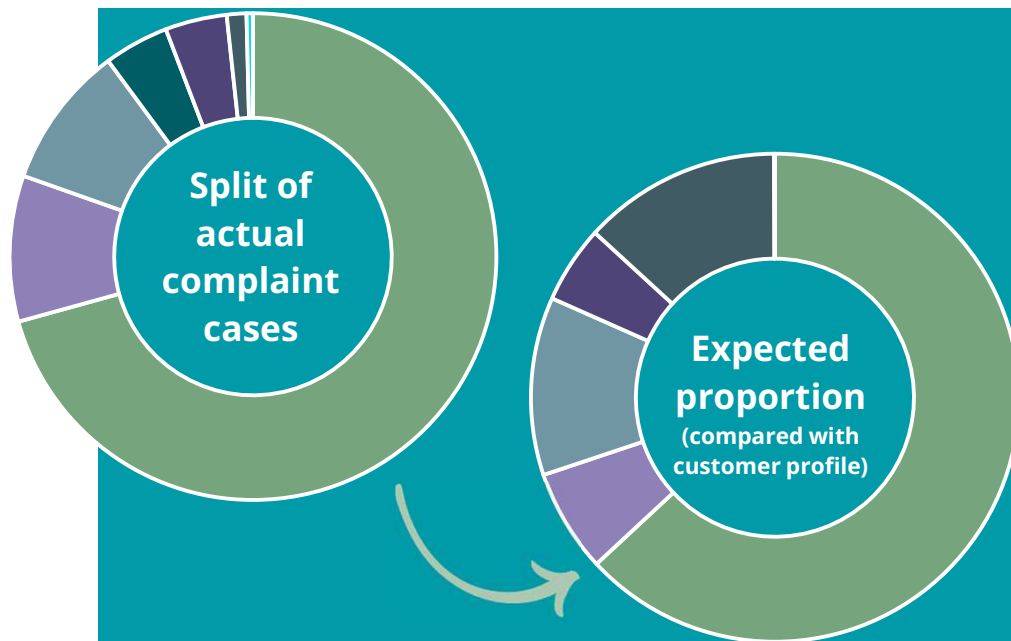
The number of complaints we received in 2024-25 went up by 23% compared with the previous year (2023-24).

Like last year, we saw a spike in the spring/summer as we continued to face issues with our grass cutting contractor (*more on this on page 15*).

Other landlords are also reporting a higher volume of complaints.



From who?



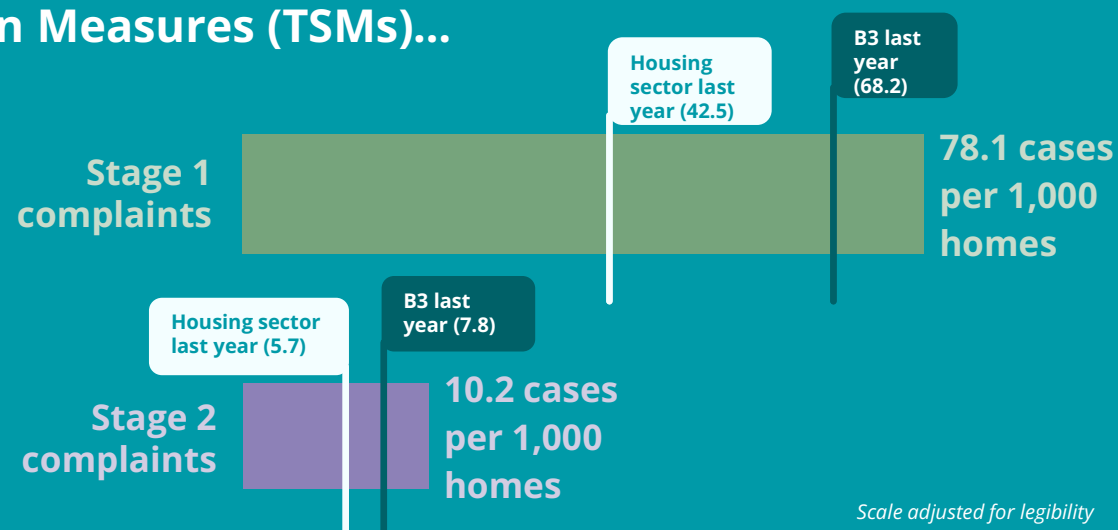
We received the most complaints from our customers in our social rented homes who typically transact with us the most often.

But, when we look at it in proportion, we've had more cases than we would expect from shared owners, but fewer from leaseholders and garage customers.

The Tenant Satisfaction Measures (TSMs)...

When we report our complaint numbers to the Regulator of Social Housing, some groups are excluded to help us compare against other social landlords.

The figures (*right*) include tenants in social rented homes and shared owners.



Scale adjusted for legibility

About what?

Our services cover lots of different areas related to people's home and lives. This means we might receive complaints on lots of different topics. But we look for themes to help us learn. On the right, you can see the top three most common themes in our complaints last year.



Delays in routine repairs

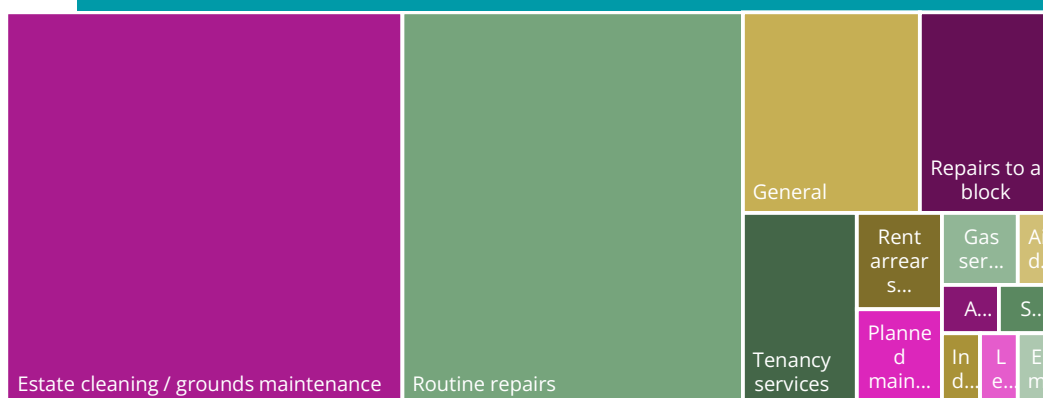


Issues with our grass cutting service



How we manage anti-social behaviour

2 out of 3
cases were upheld or partly upheld



- Estate cleaning / grounds maintenance
- Routine repairs
- General
- Repairs to a block
- Tenancy services
- Rent arrears collection
- Planned maintenance works
- Gas servicing

Themes of the complaints we upheld

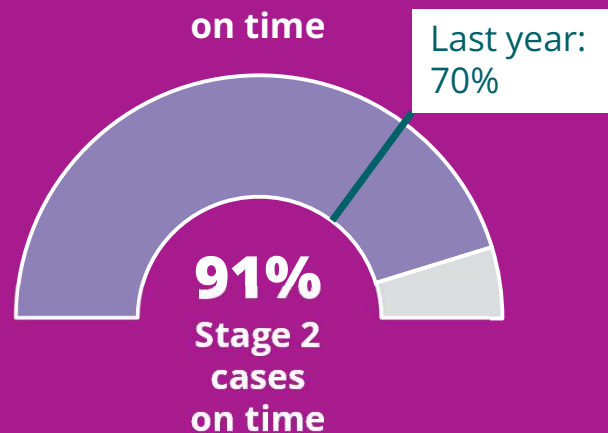
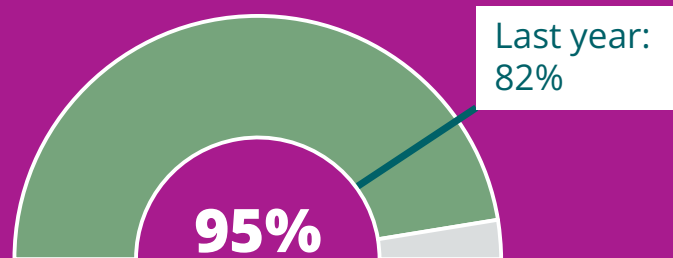
Looking deeper



**More detail on
complaints in
2024-25:**

**How we handled
them...**

Were we on time?

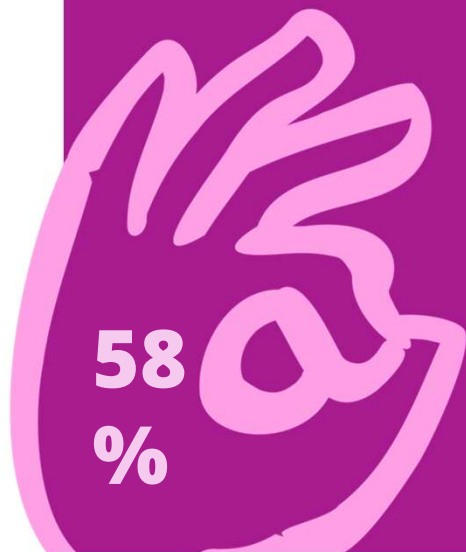


For a case to be counted as responded to 'on time' we need to log, acknowledge and respond with a decision within the timescales set out by the Housing Ombudsman (*see page 3*).

Since introducing the Complaints team in June 2024, we've got much better at responding to customers in time (*June-March: 98% stage 1 cases on time*).

In **4** cases, we asked customers for more time to respond. In one instance, we missed our extended deadline by one day, so this case has been marked as out of target.

- 3 x Stage 1
- 1 x Stage 2



We conduct a survey with customers once their complaint case is finished to see how it went and where we can improve. 58% were satisfied with how we dealt with their complaint, increased from 49% last year.

Cases we didn't investigate

55 cases cancelled



19 were requesting a service (not complaints)



15 were admin errors



13 were withdrawn by the customers



8 were duplicates of existing cases

Sometimes we don't end up investigating a complaint that's reported to us.

We had a high number of cancelled cases this year, but now we have a dedicated Complaints team, these errors are going down and we're working on training.

Refusing to investigate a case is something we take very seriously. If a case refusal wasn't in line with our policy, we've marked ourselves as non-compliant. Since introducing our Resolution Leads, we have refused fewer cases and all refusals have been valid.

7 cases refused



5 refusals were not valid



1 was reported more than 12 months after the incident



1 had already been investigated

Working with the Housing Ombudsman

We look out for updates from the Housing Ombudsman to make sure we're following the best practice in how we deal with complaints.

This year, the Housing Ombudsman has published a Landlord Performance Report which details the investigations they have conducted into cases we handled.

5 cases were investigated



Maladministrations were found, of these:

- 3 were issues with complaints handling
- 2 were service failures in how we address anti-social behaviour
- 1 was about estate management
- 1 was about moving into a property
- 1 was an issue with the condition of the property

Lessons learned



This year, we have...

Complaints are a key tool for us to identify how we can improve our service.

Some of the changes we have made in response to complaints are small tweaks to the way we work. Others are bigger changes that affect customers across the board. Here are some examples...

Grass cutting

Single biggest driver of complaints in 2024-25 was grass cutting, which was a result of ongoing issues with our grass cutting contractor that first came up in 2023-24. It was a shame to see that, despite assurances things did not improve this year and our customers were understandably dissatisfied.

In response, we brought in temporary contractors asap, terminated the contract and arranged a consultation to decide the future of the service. More than 300 customer voted. Following the vote, we selected a new contractor called BEST and arranged new service standards, including more frequent cuts to help keep on top of it next year.



This year, we have...



- Conducted training on how to categorise repairs so urgent issues don't get delayed.
- Changed the process for how we conduct interviews when we investigate anti-social behaviour.
- Started to record incidents of untaxed vehicles on our land, so we can track these better.
- Published photos of our garages so applicants had a better idea of what they will be like.
- Stopped booking repairs until we have all the parts we need, to avoid disrupting the customer multiple times or needing to cancel appointments.
- Improved the way we record rescheduling appointments.

Coming up next year, we will...



- Improve the tone of our communications when we write to customers at the end of their tenancy.
- Improve the way we issue gas box keys.



Appendices

- A. Self assessment against the Complaints Handling Code
- B. Housing Ombudsman Landlord Performance Report

**Better
Homes
Communities
Business**

Appendix A: Self-assessment form

This self-assessment form should be completed by the complaints officer and it must be reviewed and approved by the landlord's governing body at least annually.

Once approved, landlords must publish the self-assessment as part of the annual complaints performance and service improvement report on their website. The governing body's response to the report must be published alongside this.

Landlords are required to complete the self-assessment in full and support all statements with evidence, with additional commentary as necessary.

We recognise that there may be a small number of circumstances where landlords are unable to meet the requirements, for example, if they do not have a website. In these circumstances, we expect landlords to deliver the intentions of the Code in an alternative way, for example by publishing information in a public area so that it is easily accessible.

Section 1: Definition of a complaint

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
1.2	A complaint must be defined as 'an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the landlord, its own staff, or those acting on its behalf, affecting a resident or group of residents.'	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.1.1 (page 3). 2. Training - Jan 2025 – training for operational Heads of Service following maladministration finding. - February 2025 – training for relevant managers. - January 2025 - Meet the Team event for colleagues with Resolution Leads. - December 2024 – all-staff briefing presentation. - Ongoing - Toolbox Talks for trade operatives and complaints e-learning for frontline staff.	B3Living aligns with the code definition, and this is evidenced in the complaints policy, which states: <i>"A complaint is defined as 'an expression of dissatisfaction, however made, about the standard of service, actions, or lack of actions by the organisation, its own staff, or those acting on its behalf, affecting a resident or groups of residents.'"</i> Regular training is carried out with colleagues to embed awareness and ensure this happens in practice.
1.3	A resident does not have to use the word 'complaint' for it to be treated as such. Whenever a resident expresses dissatisfaction landlords must give them the choice to make complaint. A complaint that is submitted via a third party or representative must be handled in line with the landlord's complaints policy.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 1-2), section 3.1.1, 3.1.3 (page 3) 3.1.4 (page 3), 3.1.6 (page 4). 2. Further evidence - January 2025 - Meet the Team event for colleagues with Resolution Leads. - December 2024 – all-staff briefing presentation. - Trade operatives equipped with complaints 'calling cards'.	B3Living aligns with the code and customers do not have to use the word complaint for it to be handled as a complaint. Colleagues are briefed on this regularly. Customers can use an advocate/representative to make a complaint on their behalf, which includes an option for the customer to refute if they wish. See section 2 (page 1-2), section 3.1.4 (page 3), 3.1.6 (page 4).
1.4	Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be recorded, monitored and reviewed regularly.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2) and 3.1.2 (page 3), Appendix 1 Service requests or complaints flow charts (page 15,16)	B3Living recognises the difference between service requests and a complaint, and embedding this understanding has been addressed in staff training. Service requests that are incorrectly logged as complaints are monitored and removed from reporting.

Continued...

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
1.4 (cont.)	Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be recorded, monitored and reviewed regularly.	Y	2. Further evidence – training, guidance and customer communication - January 2025 - Meet the Team event for colleagues with Resolution Leads. - December 2024 – all-staff briefing presentation. - Ongoing - Toolbox Talks for trade operatives and complaints e-learning for frontline staff. - Trade operatives equipped with complaints ‘calling cards’.	B3Living’s guidance is to log all contacts and we have a project planned for 2025-26 to ensure this is done consistently. Our policy states: <i>“A complaint is not a service request, B3Living will record all service requests in their housing system and monitor each request to completion. B3Living will record the area of service provision and the dates it was received and resolved.”</i>
1.5	A complaint must be raised when the resident expresses dissatisfaction with the response to their service request, even if the handling of the service request remains ongoing. Landlords must not stop their efforts to address the service request if the resident complains.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2), Appendix 1 Service requests or complaints flow charts (page 15,16) 2. Further evidence – training, guidance and continuous improvement - January 2025 - Meet the Team event for colleagues with Resolution Leads. - December 2024 – all-staff briefing presentation. - Ongoing - Toolbox Talks for trade operatives and complaints e-learning for frontline staff. - B3Living Customer Ethos. - Annual work plan 2025-26 – project to improve monitoring of service requests and revise workflows.	B3Living recognise and practice that a service request must remain ongoing even if a complaint case were to open. B3Living recognise that a service request and a complaint can run in parallel. Taking ownership is part of B3Living’s customer ethos. Our new service standards include response times for service requests and updates.
1.6	An expression of dissatisfaction with services made through a survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to. Where landlords ask for wider feedback about their services, they also must provide details of how residents can complain.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2.3)	B3Living run their surveys through IFF Research IFF Research Independent Social & Market Research Agency. Our script says: <i>“Thank you for your time, we really value your feedback. I hope you have a great day. B3Living accepts written or verbal complaints from customers, or their representatives, and customers can be accompanied by a representative at any meeting. You can check for further information on B3Living’s website (www.b3living.org.uk) or call them on 01992 453 700 (freephone: 0300 100 0023).”</i>

Section 2: Exclusions

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
2.1	Landlords must accept a complaint unless there is a valid reason not to do so. If landlords decide not to accept a complaint they must be able to evidence their reasoning. Each complaint must be considered on its own merits	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2), 3.1.6 (page 4) This year we have reduced the number of complaints refused.	Where there are valid reasons not to accept a complaint (section 2, page 2) B3Living provides a response to customers evidencing their reasons. B3Living's policy says that we will: <i>"Provide a detailed explanation to the customer if we decide not to accept a complaint based on the reasons set out in section 2. We will set out why the matter is not suitable for the complaints process. Following this a customer will be advised that they have the right to take that decision to the Housing Ombudsman and we will make the customer aware of how to contact the Housing Ombudsman."</i>
2.2	A complaints policy must set out the circumstances in which a matter will not be considered as a complaint or escalated, and these circumstances must be fair and reasonable to residents. Acceptable exclusions include: - The issue giving rise to the complaint occurred over twelve months ago. - Legal proceedings have started. This is defined as details of the claim, such as the Claim Form and Particulars of Claim, having been filed at court. - Matters that have previously been considered under the complaints policy.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2)	Under section 2 in B3Living's policy, the circumstances in which a matter will not be considered as a complaint or escalated are set out. B3Living have included the Housing Ombudsman's acceptable exclusions.
2.3	Landlords must accept complaints referred to them within 12 months of the issue occurring or the resident becoming aware of the issue, unless they are excluded on other grounds. Landlords must consider whether to apply discretion to accept complaints made outside this time limit where there are good reasons to do so.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2) We have investigated complaints outside of the complaints window and we have evidence of this.	B3Living align with the Housing Ombudsman and state in their policy: <i>"B3Living will consider accepting complaints made outside of the time limit of 12 months where there are good reasons to do so."</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
2.4	If a landlord decides not to accept a complaint, an explanation must be provided to the resident setting out the reasons why the matter is not suitable for the complaints process and the right to take that decision to the Ombudsman. If the Ombudsman does not agree that the exclusion has been fairly applied, the Ombudsman may tell the landlord to take on the complaint.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: 3.1.6 (page 4)	B3Living's policy states that we will: <i>"Provide a detailed explanation to the customer if we decide not to accept a complaint based on the reasons set out in section 2. We will set out why the matter is not suitable for the complaints process. Following this a customer will be advised that they have the right to take that decision to the Housing Ombudsman and we will make the customer aware of how to contact the Housing Ombudsman."</i>
2.5	Landlords must not take a blanket approach to excluding complaints; they must consider the individual circumstances of each complaint.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: 3.1.6 (page 4)	B3Living practice reviewing complaints on their own merits. B3Living's policy states that we will: <i>"Manage the complaints process efficiently and objectively, resolving problems as soon as possible and understanding which complaints require further investigation."</i> We exclude a very low number of complaints. And from the period of July 24 (launch of Complaints team) -March 25, only 2 cases we refused.

Section 3: Accessibility and awareness

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.1	Landlords must make it easy for residents to complain by providing different channels through which they can make a complaint. Landlords must consider their duties under the Equality Act 2010 and anticipate the needs and reasonable adjustments of residents who may need to access the complaints process.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: section 2 (page 1-2), 3.1.6 (page 4) 2. Further evidence - DLO calling cards. - Acknowledgement letters amended to have alternative language options.	B3Living define this in the complaints policy; removing barriers and understanding customer needs. Our policy says: <i>"If a customer needs support to provide us with feedback, we will work with them to identify the most suitable way to meet their needs; this may be through support from a B3Living colleague, from an external agency (e.g. a carer, interpreter, or translator), or by arranging translations of key documents."</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.2	Residents must be able to raise their complaints in any way and with any member of staff. All staff must be aware of the complaints process and be able to pass details of the complaint to the appropriate person within the landlord.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 1-2), 3.1.6 (page 4), 9.3 (page 13) 2. Further evidence - December 2024 – All staff briefing - DLO calling cards. - Complaints e-learning module.	B3Living's complaint policy includes the following: <i>"To remove any barriers, a customer may provide feedback on our services using the method they find easiest, including:</i> <i>By phone – call a member of staff directly or via our main office number.</i> <i>In person – make an appointment to visit our office or talk to our staff.</i> <i>In writing – by email, letter, online, or using our app.</i> <i>Using an advocate / nominating a representative (e.g. a carer).</i> <i>Seeking assistance from B3Living staff or a third-party agency (e.g. a British Sign Language translator, alternative language interpreter)."</i> <i>"Managers are responsible for ensuring that all staff are aware of the complaints process, policy, and definition of a complaint."</i>
3.3	High volumes of complaints must not be seen as a negative, as they can be indicative of a well-publicised and accessible complaints process. Low complaint volumes are potentially a sign that residents are unable to complain.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) In 2024-25 the number of complaints increased by 23%.	The customer voice from complaints is reviewed at internal customer experience meetings and recorded in quarterly board papers. This includes complaints numbers by theme as well as any lessons learned.
3.4	Landlords must make their complaint policy available in a clear and accessible format for all residents. This will detail the two stage process, what will happen at each stage, and the timeframes for responding. The policy must also be published on the landlord's website.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: procedure detailed in Section 3.2 (page 5-9) All complainants are provided with a complaint summary. Alternative language versions are offered.	B3Living adhere to the Housing Ombudsman code and detail to customers a two-stage process, explaining clearly what happens at each stage. The policy is published on our website.
3.5	The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: 3.1.6, (page 4). 3.1.7 (page 5). 3.2.9 (page 7-8). 3.2.12 (page 9). 3.3.2 – 3.3.5 (page 9). 2. Periodic customer communications e.g, Customer Magazine 2024	In the complaints policy, B3Living state that they will: <i>"Make customers aware of the complaints policy and procedure through the B3Living website, policies, leaflets, and articles in customer newsletters, and as part of regular correspondence with customers."</i>

Continued...

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.5 (cont.)	The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Y		Information about the Housing Ombudsman is provided in all complaint letters sent out to customers from B3Living.
3.6	Landlords must give residents the opportunity to have a representative deal with their complaint on their behalf, and to be represented or accompanied at any meeting with the landlord.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 1-2), 3.1.6 (page 4).	Customers can use an advocate/representative to make a complaint on their behalf, which includes an option for the customer to refute if they wish. See section 2 (page 1-2). 3.1.6 (page 4)
3.7	Landlords must provide residents with information on their right to access the Ombudsman service and how the individual can engage with the Ombudsman about their complaint.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.3.2 – 3.3.5 (page 9).	Information on accessing the Housing Ombudsman is given to customers at each stage of their complaint. We have produced letter templates to ensure this is consistent and that this information is provided.

Section 4: Complaint handling staff

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
4.1	Landlords must have a person or team assigned to take responsibility for complaint handling, including liaison with the Ombudsman and ensuring complaints are reported to the governing body (or equivalent). This Code will refer to that person or team as the 'complaints officer'. This role may be in addition to other duties.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 9.2 and 9.4 2. Customer communications Annual Complaints Report & 2024 customer magazine, 2023-2024 introduced our new Complaints team - Complaints report	From April 2024 B3Living have two Resolution Leads who have the responsibility for managing the complaints process and applying B3Living's complaint policy. This does also include liaison with the Housing Ombudsman and ensuring that complaints are reported to B3Living's governing body.
4.2	The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.6.1 and 9.2. 2. Further evidence Annual complaints report	From April 2024 B3Living has two Resolution Leads who have the responsibility for managing the complaints process and applying B3Living's complaint policy. They have access to colleagues at all levels to facilitate prompt and robust resolution of complaints. <i>Continued...</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
4.2 (cont.)	The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Y		The Resolution Leads have the authority and autonomy to act to resolve disputes promptly and fairly and act with fairness and impartiality. Supporting the Resolution Leads is the Customer Influence Manager who also has the authority and autonomy to support effective complaint handling for B3Living's customers.
4.3	Landlords are expected to prioritise complaint handling and a culture of learning from complaints. All relevant staff must be suitably trained in the importance of complaint handling. It is important that complaints are seen as a core service and must be resourced to handle complaints effectively	Y	1.Policies and procedures Complaints policy (b3living.org.uk) 2. Learning and training - Two Resolution Leads (who have responsibility for B3Living's complaint process) have been trained April – May 2024 on the Housing Ombudsman complaint handling code and B3Living's internal process. - All Managers have been trained on a complaint definition and the difference between a complaint and a service request. Training also covered B3Living's framework of learning (lessons learnt from complaint and embedding actions from complaints); May 2024 - A complaint handling e-learning module went live on our Learning Management system in August 2024 for new starters and was available for existing colleagues to self-enrol on. - Refresher messages were posted on the organisation's intranet in between Q2-Q3 2024.25 - Complaints performance is reported in our KPI dashboard to Board at each meeting, with monthly reporting to our Executive and Leadership Teams. - Our customer experience group reviews complaints themes. - We have ongoing e-learning on complaints for staff.	From April 2024 B3Living have two Resolution Leads who have the responsibility for managing the complaints process and applying B3Living's complaint policy. The Resolution Leads also have the responsibility of complaint reporting which includes looking at complaint themes and applying the framework of learning to all complaints. Supporting the Resolution Leads is the Customer Influence Manager who also has the authority and autonomy to support effective complaint handling for B3Living's customers.

Section 5: The Complaint handling process

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.1	Landlords must have a single policy in place for dealing with complaints covered by this Code. Residents must not be treated differently if they complain.	Y	1.Policies and procedures Complaints policy (b3living.org.uk)	B3Living has a single complaints policy and procedure that is compliant with the complaints handling code.
5.2	The early and local resolution of issues between landlords and residents is key to effective complaint handling. It is not appropriate to have extra named stages (such as 'stage 0' or 'informal complaint') as this causes unnecessary confusion.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	Every effort is made to resolve complaints as early as possible and with local resolution. B3Living has only a two-stage process and this is defined within our complaint procedure.
5.3	A process with more than two stages is not acceptable under any circumstances as this will make the complaint process unduly long and delay access to the Ombudsman.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	B3Living has only a two-stage process and this is defined within our complaint procedure.
5.4	Where a landlord's complaint response is handled by a third party (e.g. a contractor or independent adjudicator) at any stage, it must form part of the two stage complaints process set out in this Code. Residents must not be expected to go through two complaints processes.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 2 (page 2), 3.2.9 (page 7)	B3Living has only a two stages process and this is defined within our complaint's procedure. There is no third party involved in B3Living's complaints procedure.
5.5	Landlords are responsible for ensuring that any third parties handle complaints in line with the Code.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	There is no third party involved in B3Living's complaints procedure.
5.6	When a complaint is logged at Stage 1 or escalated to Stage 2, landlords must set out their understanding of the complaint and the outcomes the resident is seeking. The Code will refer to this as "the complaint definition". If any aspect of the complaint is unclear, the resident must be asked for clarification.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: 3.2.6 (page 6), 3.2.12 (page 8)	Our Policy states: <i>"Acknowledgements will set out B3Living's understanding of the complaint and the outcomes the customer is seeking, this will be known as the complaint definition. We will also confirm which stage the complaint is being logged at and who will be responsible for investigating the complaint. If any aspect of the complaint is unclear, we will ask the customer for clarification so a full definition of the complaint can be agreed and then investigated."</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.7	When a complaint is acknowledged at either stage, landlords must be clear which aspects of the complaint they are, and are not, responsible for and clarify any areas where this is not clear.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.6 (page 6)	B3Living's complaint policy says that: <i>"We will be clear which aspects of the complaint we are and are not responsible for and clarify any areas that are not clear".</i> Complainants receive a summary of their complaint.
5.8	At each stage of the complaints process, complaint handlers must: - deal with complaints on their merits, act independently, and have an open mind; - give the resident a fair chance to set out their position; - take measures to address any actual or perceived conflict of interest; and - consider all relevant information and evidence carefully.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Sections 3.1.6, 3.2.9 (page 7) The Resolution Leads will continue to have refresher training. We also offer regular training on our Code of Conduct.	B3Living's complaint policy says that: <i>"Investigations are impartial' that 'We will investigate the complaint fully' and that 'customers are given the opportunity to explain their point of view about the outcome they are seeking before a decision is reached'. Lastly that 'The member of staff considering the complaint at stage 2 will not be the same person who considered the complaint at stage 1."</i>
5.9	Where a response to a complaint will fall outside the timescales set out in this Code, the landlord must agree with the resident suitable intervals for keeping them informed about their complaint.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Section 3.2.10 of our policy is clear that staff members will keep the customer updated and informed regularly in the way that they have been asked to be kept in contact with, even if there is no new information to provide.	B3Living aims to deliver all complaint responses within the timescales set out in the code including extensions. In the instances that a complaint falls outside these timescales then the Resolution Leads will make contact with the customer and agree suitable intervals for keeping them informed about their complaint.
5.10	Landlords must make reasonable adjustments for residents where appropriate under the Equality Act 2010. Landlords must keep a record of any reasonable adjustments agreed, as well as a record of any disabilities a resident has disclosed. Any agreed reasonable adjustments must be kept under active review.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 4 (page 11) – sets out how we adjust our complaints process and provide information in different formats. Section 3.1.6 of our policy states how we will operate a clear, accessible complaints procedure.	Where a customer has informed us of a disability, B3Living record the disability with consent on their internal housing management system. We have recently approved a Personalised and Inclusive Services Policy that sets out how we will collect and record reasonable adjustments, and how this will be applied.
5.11	Landlords must not refuse to escalate a complaint through all stages of the complaints procedure unless it has valid reasons to do so. Landlords must clearly set out these reasons, and they must comply with the provisions set out in section 2 of this Code.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 8)	B3Living comply with the provisions set out in the code on exclusions and won't refuse to escalate a complaint unless there is a valid reason.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.12	A full record must be kept of the complaint, and the outcomes at each stage. This must include the original complaint and the date received, all correspondence with the resident, correspondence with other parties, and any relevant supporting documentation such as reports or surveys.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.11 (page 8)	B3Living record their full complaint handling in a series of workflows on their internal housing management system. This also includes all correspondence sent from B3Living and from the customer. The Policy states: <i>"We will maintain records of the complaint, and any reviews or outcomes at each stage. These will include the original complaint and the date received; all correspondence with the customer and with other parties; and any reports or surveys prepared. These records will be stored in line with our data retention policy".</i>
5.13	Landlords must have processes in place to ensure a complaint can be remedied at any stage of its complaints process. Landlords must ensure appropriate remedies can be provided at any stage of the complaints process without the need for escalation.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.8	Our Policy states that: <i>"All complaint responses will be provided to the customer when the answer to the complaint is known and not when outstanding actions are completed. The customer will be kept up to date with their complaint via complaint action plans which will address what has been resolved and what is still left to action."</i>
5.14	Landlords must have policies and procedures in place for managing unacceptable behaviour from residents and/or their representatives. Landlords must be able to evidence reasons for putting any restrictions in place and must keep restrictions under regular review.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.4 (page 10) Persistent and/or Unreasonable Complaints Policy Policy: Section 5.2.4	If a complainant and/or their representative is found to be unreasonable we will take appropriate action in line with our approach to tenancy management. We have a warning system on our internal housing management system where we issue informal warnings and then formal written warnings. This is determined by the evidence collected such as: such as incident reports, witness statements. When we place the markers on our housing management system we write to customers to inform them of this and this is reviewed yearly, customers also have the right to appeal.
5.15	Any restrictions placed on contact due to unacceptable behaviour must be proportionate and demonstrate regard for the provisions of the Equality Act 2010.	Y	1. Policies and procedures (Persistent/unreasonable behaviour complaints policy) Persistent and/or Unreasonable Complaints Policy Policy: 5.2.2 and section 6 We are updating the diversity information we hold on our customers to include areas such as neurodiversity to ensure we understand and are making reasonable adjustments where needed.	B3Living have a persistent/unreasonable behaviour policy in place. The policy states that we will apply the policy consistently, fairly and with professionalism. We do not discriminate against any person on grounds of their age, disability, gender reassignment/transgender, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation or any other matter that may cause a person to be treated with injustice. Additionally, B3Living complete EIAs for their policies and proportionality assessments are carried out within ASB cases when warnings are issued.

Section 6: Complaints Stages

Stage 1

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.1	Landlords must have processes in place to consider which complaints can be responded to as early as possible, and which require further investigation. Landlords must consider factors such as the complexity of the complaint and whether the resident is vulnerable or at risk. Most stage 1 complaints can be resolved promptly, and an explanation, apology or resolution provided to the resident.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.6 (page 6) Our process allows first resolution if resolved at the point of contact, excluding the complaint from the investigation list. 2. Further evidence - December 2024 – Resolution Lead training on apologies – Ombudsman portal. - Template complaints response letter includes apologies. - Complaint Investigation Notes template includes a discovery call, prompts to record vulnerabilities / needs, etc.	We take the complexity of the case into consideration when considering our approach to offering a resolution. Our Resolution Leads check for vulnerabilities during the discovery phase of each complaint and we have a notes template to support them in carrying out investigations in line with this.
6.2	Complaints must be acknowledged, defined and logged at stage 1 of the complaints procedure <u>within five working days of the complaint being received</u> .	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.6 (page 6) In 2024-25, 97.0% Stage 1 cases were acknowledged within 5 working days. 2. Complaint document templates Letter template for acknowledgements.	Written acknowledgements are provided within five working days of the complaint being received. They will include a complaint definition and the outcomes the customer is seeking to resolve their complaint. We have a letter template to ensure our approach to acknowledgements is consistent
6.3	Landlords must issue a full response to stage 1 complaints <u>within 10 working days of the complaint being acknowledged</u> .	Y	1. Policies and procedures Complaints policy (b3living.org.uk) In 2024-25, 95% Stage 1 cases were responded to within 10 working days of the acknowledgement.	B3Living aim to issue a full response to all stage 1 complaints within 10 days. In 2024-25 97.1% of stage 1 complaints were responded to within Complaints Handling Code timescales.
6.4	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	Where complaint cases are complex B3Living will extend a case to reach a full response for the customer. The extension will be no longer than 10

Continued...

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.4 (cont.)	extension must be no more than 10 working days without good reason, and the reason(s) must be clearly explained to the resident.	Y	In 2024-25, 3 Stage 1 cases were extended. Two met policy guidance, one did not and has been counted as non-compliant.	working days and the customer will be informed. This is reflected in our process. No extensions have been applied since the launch of our centralised Resolution Lead service.
6.5	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7) 2. Complaint document templates Contact details for Ombudsman are all letters.	If an extension is required, we will write to the customer explaining the reasons for the extension and confirming the date they can expect to receive a written stage 1 response. Contact details of the Housing Ombudsman will also be provided in this letter.
6.6	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section Policy: 3.2.8 (page 6), 3.2.9 (page 7)	Written complaint responses are sent to the customer when the answer to complaint is known. Where there are any outstanding actions, these are listed within the written response with target dates and then kept on an action plan where we will keep the customer up to date. Updates are provided every two to three weeks or as applicable to the situation.
6.7	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12 (page 8) Letter template for complaint response. We're clear on the definition and scope.	At the completion of each complaint stage, B3Living will write to the customer addressing all points raised in the complaint definition. We will also provide reasons for any decisions made, including references to any policy, law, or good practice. This is clearly referenced in the policy. Guidance on this is included in the letter template.
6.8	Where residents raise additional complaints during the investigation, these must be incorporated into the stage 1 response if they are related and the stage 1 response has not been issued. Where the stage 1 response has been issued, the new issues are unrelated to the issues already being investigated or it would unreasonably delay the response, the new issues must be logged as a new complaint.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.7 (page 6)	The Policy states: <i>"Any additional complaints raised during the complaint investigation will be incorporated into the response if they are relevant, and if a response has not already been issued. Where responses have been issued or where the additional complaints would unreasonably delay the response, the issues should be logged as new complaints".</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.9	Landlords must confirm the following in writing to the resident at the completion of stage 1 in clear, plain language: - the complaint stage; - the complaint definition; - the decision on the complaint; - the reasons for any decisions made; - the details of any remedy offered to put things right; - details of any outstanding actions; and - details of how to escalate the matter to stage 2 if the individual is not satisfied with the response.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12 (page 8-9)	B3Living inform and confirm to the customer the complaint stage, definition, decision, reasons, remedy, action plans and escalations at the completion of stage 1 complaints and this is built into all template letters.

Stage 2

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.10	If all or part of the complaint is not resolved to the resident's satisfaction at stage 1, it must be progressed to stage 2 of the landlord's procedure. Stage 2 is the landlord's final response.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	If customers are not satisfied by the response at stage 1 then they are able to escalate their complaint to stage 2 (final stage).
6.11	Requests for stage 2 must be acknowledged, defined and logged at stage 2 of the complaints procedure within five working days of the escalation request being received.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7) In 2024-25, 90.5% Stage 2 cases were acknowledged within 5 working days.	Written acknowledgements are provided within five working days of the complaint escalation being received.
6.12	Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	Customers are not required to explain their reasons for an escalation. B3Living will make every effort to understand the reasons for dissatisfaction

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.12	Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	Customers are not required to explain their reasons for an escalation. B3Living will make every effort to understand the reasons for dissatisfaction
6.13	The person considering the complaint at stage 2 must not be the same person that considered the complaint at stage 1.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7)	The Policy states: <i>"The member of staff considering the complaint at stage 2 will not be the same person who considered the complaint at stage 1".</i>
6.14	Landlords must issue a final response to the stage 2 within 20 working days of the complaint being acknowledged.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 7) In 2024-25, 90.5% Stage 2 cases were responded to within 20 working days.	Stage 2 complaints are responded to within the 20 working days, although we aim to provide the response as soon as we possibly can following a thorough investigation by a senior member of staff. In 2024-25 95.6% of stage 2 complaints were responded to within Complaints Handling Code timescales.
6.15	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 20 working days without good reason, and the reason(s) must be clearly explained to the resident.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 8) In 2024-25, one Stage 2 case was extended but this was done within policy guidelines.	Where complaint cases are complex B3Living will extend a case to reach a full response for the customer. The extension will be no longer than 20 working days and the customer will be informed. No extensions have been applied since the launch of our centralised Resolution Lead service.
6.16	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.9 (page 8) 2. Complaint document templates Contact details for Ombudsman are all letters.	The Policy states: <i>"If an extension is required, we will write to the customer explaining the reasons for the extension and confirming the date they can expect to receive a written stage 2 response. Contact details of the Housing Ombudsman will also be provided in this letter".</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.17	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.8 (page 6), 3.2.10 (page 8)	Written complaint responses are sent to the customer when the answer to complaint is known. Where there are any outstanding actions, these are listed within the written response with target dates and then kept on an action plan where we will keep the customer up to date.
6.18	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12 (page 8-9)	B3Living address all customer dissatisfaction as defined in the complaint definition.
6.19	Landlords must confirm the following in writing to the resident at the completion of stage 2 in clear, plain language: - the complaint stage; - the complaint definition; - the decision on the complaint; - the reasons for any decisions made; - the details of any remedy offered to put things right; - details of any outstanding actions; and - details of how to escalate the matter to the Ombudsman Service if the individual remains dissatisfied.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12 (page 8-9)	B3Living inform and confirm to the customer the complaint stage, definition, decision, reasons, remedy, action plans and Housing Ombudsman details at the completion of stage 2 complaints and this is built into all template letters.
6.20	Stage 2 is the landlord's final response and must involve all suitable staff members needed to issue such a response.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.3.2 (page 9)	Stage 2 is B3Living's final response. Once a complaint has exhausted our internal complaints procedure, if the customer still feels the matter has not been put right, they may refer their complaint directly to the Housing Ombudsman immediately after they have had their final response from us.

Section 7: Putting things right

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
7.1	Where something has gone wrong a landlord must acknowledge this and set out the actions it has already taken, or intends to take, to put things right. These can include: • Apologising; • Acknowledging where things have gone wrong; • Providing an explanation, assistance or reasons; • Taking action if there has been delay; • Reconsidering or changing a decision; • Amending a record or adding a correction or addendum; • Providing a financial remedy; • Changing policies, procedures or practices.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12, 3.2.9 and 3.2.8 2. Further evidence December 2024 – Resolution Lead training on apologies – Ombudsman portal. Add clause 3.1.3. Letter Templates for upheld complaints.	B3Living identify this in their policy but also consider this in their learning. Staff working in complaints understand being “resident focused” this means that they will complete a full investigation at stage 1 and will provide lessons learnt, this could include changing policies, procedures and practices. We look at our 3 P’s: People, Process, Policy.
7.2	Any remedy offered must reflect the impact on the resident as a result of any fault identified.	Y	1.Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.2.12 – remedies reflect the extent of the failures in our service. 2. Further evidence December 2024 – Resolution Lead training on apologies – Ombudsman portal.	At the completion of each stage, we will write to the customer advising them of the details of any remedy offered to put things right, which reflect the extent of any failures in our service. B3Living have a framework of learning which is referred to as a complaint progresses and staff address any learnings that the organisation need to embed. This does also include a review of redress /remedy.
7.3	The remedy offer must clearly set out what will happen and by when, in agreement with the resident where appropriate. Any remedy proposed must be followed through to completion.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) 2. Policy: Section 3.2.8 (page 6), 3.2.12 (page 8)	The Policy states: <i>“We will write to the customer advising them of The details of any remedy offered to put things right, which reflect the extent of any failures in our service”.</i> <i>“The customer will be kept up to date with their complaint via complaint action plans.”</i>

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
7.4	Landlords must take account of the guidance issued by the Ombudsman when deciding on appropriate remedies.	Y	1. Learning and training Resolution leads refer to remedies and guidance when determining remedies. Guidance on remedies Housing Ombudsman December 2024 – Resolution Lead training on apologies – Ombudsman portal.	As good practice B3Living refer to the Housing Ombudsman centre for Learning when determining remedies.

Section 8: Self-assessment, reporting and compliance

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
8.1	Landlords must produce an annual complaints performance and service improvement report for scrutiny and challenge, which must include: - the annual self-assessment against this Code to ensure their complaint handling policy remains in line with its requirements. - a qualitative and quantitative analysis of the landlord's complaint handling performance. This must also include a summary of the types of complaints the landlord has refused to accept; - any findings of non-compliance with this Code by the Ombudsman; - the service improvements made as a result of the learning from complaints; - any annual report about the landlord's performance from the Ombudsman; and - any other relevant reports or publications produced by the Ombudsman in relation to the work of the landlord.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.6.3 (page 10) 2. Reports and Publications Annual complaints performance and service improvement report to be approved by Board in September 2025.	This will be sent via the Housing Ombudsman online portal. This will be considered by the Customer Scrutiny Panel in 2025.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
8.2	The annual complaints performance and service improvement report must be reported to the landlord's governing body (or equivalent) and published on the section of its website relating to complaints. The governing body's response to the report must be published alongside this.	Y	1. Reports and publications Annual complaints performance and service improvement report to be approved by Board in September 2025. To be published on website.	Last year this was reported to the Operations Committee and the Group Board in June 2024 and their response to the report has been published alongside the report on the website. This year the Housing Ombudsman deadline moved to September which has enabled our Customer Advisory Panel time to scrutinise our performance.
8.3	Landlords must also carry out a self-assessment following a significant restructure, merger and/or change in procedures.	Y	1. Reports and publications Complaints Report The website will reflect the most current version once approved.	B3Living are committed to carrying out an annual self-assessment against the Housing Ombudsman code to ensure our complaint handling and process remains in line with the requirements. A self-assessment will also be carried out after significant changes, and this was done after we introduced our Resolution Leads.
8.4	Landlords may be asked to review and update the self-assessment following an Ombudsman investigation.	Y	Not applicable.	B3Living have not to date been asked to review and update their self-assessment following a Housing Ombudsman investigation. However, if requested B3Living will review their self-assessment.
8.5	If a landlord is unable to comply with the Code due to exceptional circumstances, such as a cyber incident, they must inform the Ombudsman, provide information to residents who may be affected, and publish this on their website. Landlords must provide a timescale for returning to compliance with the Code.	Y	1. Policies and processes We have a business continuity plan that is tested regularly and includes communications.	If this situation were to occur at B3Living and the organisation were unable to comply with the Housing Ombudsman complaint handling code, then we would inform the Housing Ombudsman and the customers who may be affected and publish this on our website with a timescale for compliance with the code.

Section 9: Scrutiny & oversight: continuous learning and improvement

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.1	Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.1.5, 3.1.6 (page 4), section 6 (page 12), 9.3 (page 13)	As part of the complaint process at B3Living, lessons learnt is built into the complaints workflow in the internal housing management system. Managers and team members are also given a framework for learning to review and action as part of the complaint handling process. Lessons learnt Continued...

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.1 (cont.)	Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Y		are also discussed at the internal customer experience meeting. Our centralised complaints service now uses Pentana Risk management to track, monitor and report on lessons learned. Our complaints performance is being scrutinised by our Customer Advisory Panel in 2025.
9.2	A positive complaint handling culture is integral to the effectiveness with which landlords resolve disputes. Landlords must use complaints as a source of intelligence to identify issues and introduce positive changes in service delivery.	Y	As above 1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.1.5, 3.1.6 (page 4), section 6 (page 12), 9.3 (page 13) 2. Further evidence Minutes and Reports from Board, Operations Committee and joint Executive and Leadership Team meetings.	As part of the complaint process at B3Living, lessons learnt is built into the complaints workflow in the internal housing management system. Managers and team members are also given a framework for learning to review and action as part of the complaint handling process. Lessons learnt are also discussed at the internal customer experience meeting. Lessons learned are reported to Board and Operations Committee as part of the Customer Experience Report and the Customer Advisory Panel will be scrutinising our performance in 2025. The Executive and Leadership Teams receive a monthly report to discuss and identify trends and service improvements.
9.3	Accountability and transparency are also integral to a positive complaint handling culture. Landlords must report back on wider learning and improvements from complaints to stakeholders, such as residents' panels, staff and relevant committees.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 6 (page 12) 2. Further evidence Minutes and Reports from Board, Operations Committee and joint Executive and Leadership Team meetings.	Lessons learnt are discussed at the internal customer experience meeting to identify further service improvements. We report back on lessons learned in features in our magazines, customer reports and website. Lessons learned are reported to Board and Operations Committee as part of the Customer Experience Report and the Customer Advisory Panel will be scrutinising our performance in 2025.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.4	Landlords must appoint a suitably senior lead person as accountable for their complaint handling. This person must assess any themes or trends to identify potential systemic issues, serious risks, or policies and procedures that require revision.	Y	1. Further evidence Minutes and Reports from Board, Operations Committee and joint Executive and Leadership Team meetings. Compliance calendar.	The Executive Director (Corporate Services) has oversight of the complaints function. We monitor performance and risks and report to our Executive and Leadership Teams monthly and we have a transactional survey to monitor the effectiveness of our complaint handling procedures. Our compliance calendar tracks policy review dates.
9.5	In addition to this a member of the governing body (or equivalent) must be appointed to have lead responsibility for complaints to support a positive complaint handling culture. This person is referred to as the Member Responsible for Complaints ('the MRC').	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.6.4 (page 11)	Our Policy states: <i>"A member of the Board is appointed as lead for complaints and support a positive complaint handling culture".</i>
9.6	The MRC will be responsible for ensuring the governing body receives regular information on complaints that provides insight on the landlord's complaint handling performance. This person must have access to suitable information and staff to perform this role and report on their findings.	Y	1. Reports and publications Minutes and Reports from Board and Operations Committee Board (b3living.org.uk)	The senior lead person at B3Living is the Chair of our Operations committee and they have direct access to staff as required. They receive all our quarterly customer experience reports and group Board reports due to their membership of both entities. In 2024 they also attended the Housing Ombudsman's conference for members responsible for complaints. We report complaint handling performance in the quarterly complaints report which includes Ombudsman investigations and findings. We also report this in our performance dashboard, TSM results and via this compliance check.

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.7	As a minimum, the MRC and the governing body (or equivalent) must receive: regular updates on the volume, categories and outcomes of complaints, alongside complaint handling performance; regular reviews of issues and trends arising from complaint handling; regular updates on the outcomes of the Ombudsman's investigations and progress made in complying with orders related to severe maladministration findings; and annual complaints performance and service improvement report.	Y	1. Reports and publications Minutes and Reports from Board and Operations Committee	We report complaint handling performance in the quarterly complaints report which includes Ombudsman investigations and findings. We also report this in our performance dashboard, TSM results and via this compliance check.
9.8	Landlords must have a standard objective in relation to complaint handling for all relevant employees or third parties that reflects the need to: • have a collaborative and co-operative approach towards resolving complaints, working with colleagues across teams and departments; • take collective responsibility for any shortfalls identified through complaints, rather than blaming others; and • act within the professional standards for engaging with complaints as set by any relevant professional body.	Y	1. Policies and procedures Complaints policy (b3living.org.uk) Policy: Section 3.6.6 (page 10) 2. Further evidence • Annual goals templates • Training materials.	All relevant employees have a standard objective in relation to complaint handling. This is monitored by line managers at regular check ins.